

PAYROLL & COMPLIANCE

The monthly chronicle
November 2019

New Rule for Insured Person (IP) generation under ESIC.

Employee State Insurance Corporation (ESIC) introduced a new rule, wherein, all new joiners would be allotted/seeded with IP number, immediately upon his date of appointment. Thus, ESIC online portal currently mandates companies to generate IP details and seed the same within 10 days of joining to avoid any discrepancies.

The department has informed, that any such monthly contribution for such employees must be submitted within the due date.

The department shall allow remittances after 42 days from the end date of the contribution period (for eg. November 12 for September wage month).

Minimum Wage in Delhi Revised

The Government in Delhi, Labour Department vide. Gazette Notification dated 22nd October, 2019 has notified the New Rates of Minimum Wages in Delhi for the class of workmen/employees mentioned in all the Schedule employments. The enhanced minimum wages for unskilled workers have been fixed at **Rs.14,842** per month, for semi-skilled workers at **Rs.16,341** per month, and for skilled workers at **Rs.17,991** per month.

To know the details please connect with your ADP SPOC.

Unskilled workers	Rs.14,842
semi-skilled workers	Rs.16,341
Skilled workers	Rs.17,991



EPFO warns their members about fraudulent scams

Recently there have been a few reports of scamsters trying to dupe PF depositors after seeking personal details like UAN and AADHAAR number. EPFO department has issued a press release informing all its members that, "EPFO never asks you to share your personal details like Aadhaar, PAN card, UAN or bank details over phone. EPFO never calls any member or subscriber to deposit any amount in any bank. Please do not respond to such fake calls".

All members are requested to beware of such fraudulent calls, and not entertain or provide any personal details through such unreliable channels.

ESIC updates (FYKI)

- ESIC to Set-Up 100 Bedded Hospital at Srinagar and 30 Bedded Hospital at LEH. Cash Reward of Rs. Five Lakh Announced to ace Para-Shuttler Shri Pramod Bhagat, an Employee of ESIC.
- New ESIC hospital at Rudrapur (Uttarakhand) with 100 bed facility inaugurated in October. The hospital has been constructed in a plot area of 5 acres along with 32 staff quarters with an approx. cost of Rs.97.72 crore.

Monthly Compliance calendar



TDS	
Particulars	Due Date
TDS payment first the month	7 th November 2019
Provident Fund	
Particulars	Due Date
Payment	15 th November 2019
Employee State Insurance	
Particulars	Due Date
Payment	15 th November 2019
Professional Tax	
State	Payment Due Date
Andhra Pradesh, Madhya Pradesh & Telangana	10 th November 2019
Assam, Odisha, Maharashtra	30 th November 2019
Gujarat	15 th November 2019
Karnataka	20 th November 2019
West Bengal	21 st November 2019
Bihar (Up to 30 th September 2019)	30 th November 2019
Labour Welfare Fund (LWF)	
State	Due Date
Kerala (For S&E) - (Worker Welfare Fund)	5 th November 2019